

Meeting of Beckingham-Cum-Saundby Parish Council

Wednesday 10th Jan 2024, 6:30pm, The Recreation Room, The Green, Beckingham

Notice to attend given by *Ed Knox* Clerk & Responsible Financial Officer of the Council. All Members of the Council are summoned to attend, for the purpose of considering and resolving upon the proposed business transacted at the meeting as set out in the agenda below:

AGENDA

1. To Note an update from the Christmas Event and Cemetery Regulations Update
2. To Approve Apologies for Absence
3. To Record Declarations of Interest in any item to be discussed
4. To Approve the previous meeting Minutes
5. To Receive an application for the office of Parish councillor and to potentially Co-opt a candidate to fill an existing vacancy
6. To Receive District & County Councillors Reports
- Adjournment for 10 Minute Public Forum
7. To Receive Village Hall & Institute Reports
8. To Note any Planning Responses via the scheme of delegation
9. Finance -
 - a. Payments for Approval
 - b. Income Receipts & Bank Account Balance
 - c. To Approve 2024/25 Budget & Set a Precept
 - d. To Note Rec Room Hire for The Owl Pub & Book Club
10. To Discuss replacement of the cemetery gates

In accordance with the Public Bodies (Admission to Meetings) Act 1960 the following agenda item the council will vote to close the following item to members of the public due so that the Council can discuss Staffing Information which is relating to an individual for example Contracts of employment, salaries, financial or personal business affairs of the individual. Minutes of the decisions made under this item will be open to the public.
11. To Discuss a Confidential Staffing Matter

Guidance for Members of the Public Present at Parish Council Meetings

1.1. Meetings, including virtual ones, shall be open to the public unless their presence is prejudicial to the public interest by reason of the confidential nature of the business to be transacted or for other special reasons. A reason shall be given on the Agenda for the public's exclusion and the following types of business shall be classed confidential:

- 1.1..1. **Staffing matters** (including, but not limited, to contracts of employment, salaries, terms of service, engagement, conduct and dismissal of employees, appointment of employees, financial or personal business affairs of the individual)
- 1.1..2. **Tenders & Contracts** (including, but not limited to, terms of tenders & contracts, proposals and counter proposals, consultations and negotiations of contracts, including tenancies and hire agreements and or negotiations relating to Contractor labour or financial/business affairs of a person.)
- 1.1..3. **Legal Proceedings** (including, but not limited to, preparations, proposals and discussions, correspondence/communications with the Councils legal representative, solicitor(s) or courts)
- 1.1..4. **Disputes** (the early stages of any dispute)
- 1.1..5. **Councillor Co-option** (to discuss the merits of each applicant and their personal attributes. To allow the Council to either decline the applicant or offer to co-opt the candidate to the Council.) Once each candidate has been seen, the Chairman will re-admit the members of the press and public.
- 1.1..6. **Crime** (Information relating to any action taken, or to be taken in connection with crime prevention, crime investigation or crime prosecution.) This is so that potential perpetrators of crime are not made aware.

Members of the public are allowed to attend as **observers** of our meetings; it is the public's statutory right under the Public Bodies (Admissions to Meetings) Act 1960 and the Local Government Act 1972. However, the Public have the right to be present at the Council meetings (bar the above exceptions), the law does not give members of the public the right to participate in the meeting nor hear what the Council members or clerk is saying. However, the layout of the Council table will be such so that the public can see the members speaking. Once the Chairman has commenced the meeting, all members of the public shall remain silent at all times.

- 1.2. Members of the public are requested to switch their mobile devices to silent for the duration of the meeting.
- 1.3. The Public Forum is outside of the Council meeting. It is regarded best practice (however there is **no** legal right to have this section or any interaction with the public) for councils to have an agenda item where members of the public are permitted to put questions to the council **lasting for a maximum of 10 minutes**, allows members of the public to speak.
- 1.4. A member of the public shall raise their hand (or wave if virtually) when requesting to speak (except when a person has a disability preventing the raising of their hand or is likely to suffer discomfort due to an injury).
- 1.5. A member of the public who speaks at a meeting shall direct their comments to the chairman of the meeting.
- 1.6. No individual member of the public shall speak for more than 5 minutes.
- 1.7. Only one member of the public is permitted to speak at a time. If more than one person wishes to speak, the chairman of the meeting shall direct the order of speaking
- 1.8. A question shall not require a response at the meeting nor start a debate on the question from the Council. However, at the discretion of the Chairman, the Council may give a response or may start a debate or decide to add a question asked to the next Agenda.
- 1.9. All statements, questions and any responses potentially given should be fact related and not personal in nature. There should be no personal views about individuals made.
- 1.10. At the end of the 10-minute period the Chairman shall draw the public forum to a close and reconvene the Parish Council meeting
- 1.11. **All persons' present will act respectfully towards every other person present and must not act in any manner which demeans, insults, belittles, threatens, intimidates any another person.**
- 1.12. **All statements, questions, challenges, responses, or criticisms shall be made politely.**
- 1.13. Members of the public must not move towards the Councillors, away from the public seating area without consent of the Chairman during the meeting.
- 1.14. During the Council meeting, the Chairman may at their discretion, adjourn the meeting to allow a member of the public to speak on a subject, if the Chairman feels that it will be of benefit to the debate. The Chairman shall then reconvene the meeting.
- 1.15. **The Chairman's decision is final on public participation**

1.16. At the conclusion of the Public Forum members of the public shall remain silent except that the Council may, by resolution, agree to close the meeting to allow a member(s) of the public to comment.

1.17. No smoking or alcohol consumption shall be permitted at meetings.

2. Disorderly Conduct at meetings

2.1. No person shall obstruct the transaction of business at a meeting or behave offensively or improperly. If disorderly conduct occurs, the chairman of the meeting shall request such person(s) to moderate or improve their conduct. The Chairman will ask the member of the public to leave if the behaviour warrants it in the opinion of the Chairman, if they refuse the meeting maybe abandoned.

Civility & Respect Statement:

Beckingham & Saundby Parish Council has adopted the NALC & the SLCC Civility and Respect policy

“We treat everyone with courtesy and respect and ask for the same in return. We ask that you treat your councillors and council staff courteously without violence, abuse or harassment.

Councillors and council staff have the right to carry out their civic duties and work without fear of being attacked or abused. Any behaviour whether that be verbal, physical or in writing, which causes either councillors or council staff to feel uncomfortable, embarrassed, or threatened, is totally unacceptable.

The zero-tolerance policy includes abuse, aggression or threats made in person, over the telephone or in written communication, **including on social media.**

The council considers threatening behaviour to be:

- Attempted or actual aggressive, or physical actions made towards any councillor or member of staff.
- The use of aggressive, or abusive language, (including raising of the voice, swearing, shouting or in writing) which threatens or intimidates councillors or council staff.

This policy applies throughout all council meetings, but it also applies to any councillor or council staff away from council meetings.”